

# CEO-Board Dynamics: Top Ten Improvement Opportunities

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1. Nine out of 10 directors think their boards are doing a good job. Their CEOs think only one director in five is effective. Who is right?
2. CEO-Board Dynamics is a key challenge for most companies due to the changing nature of the role of boards and the lack of role clarity.
3. Premise: All CEOs and executives must learn how to work effectively with Boards to deliver greater results.

Book Recommendation: Owing Up: 14 Questions All Board Members Should Know by Ram Charan

Here are the Top Ten Improvement Opportunities:

1. How to keep boards out of operational issues
2. Practical steps to build relationships between board and management
3. Most executives don't understand what board members want (see Owing Up by Ram Charan)
4. How to look for good people to put on boards
5. What role should management play in board recruiting
6. How far should management go in encouraging board development
7. What is appropriate training for board members
8. How to get people off boards
9. Best practices in board evaluation of senior management and board evaluation in general
10. How to ensure really effective communication between the board and the CEO

